

## Photographer/Videographer Job Description

<b>Denomination:</b> Christian and Missionary Alliance	<b>Church Size:</b> 350+
<b>Job Type:</b> Summer Position	<b>Position Status:</b> Contract, Summer
<b>Potential Start Date:</b> June 29, 2025	<b>Potential Duration:</b> 4 weeks
<b>Department:</b> Children's Ministry	<b>Reports to:</b> Director of Creative Communications
<b>Pay:</b> \$500 per video (up to 4 weeks)	

### Summary

Last summer, we had 400 campers join us for Power Up! Camps. Camp Leaders help to facilitate the daily activities of the camps.

### Job Responsibilities

May include, but are not limited to, the following:

- **Gathering Footage:** Capture vibrant, engaging photos and videos that attract a following on social media. Improve image and video quality using various editing methods. Organize and maintain photo and video archives.
- **Highlight Videos:** Envision and create weekly highlight videos for Summer Camp. Create promotional and testimonial videos for distribution on social media, website, etc. as directed.
- **Communication:** Communicate and work with camp staff as needed to create postcards with photos for each camper team for each week post-camp.
- **Personal and Professional Development:** Attend appropriate educational opportunities (typically online conferences). Create and implement an individual development plan (IDP) targeting areas of growth; complete a brief weekly reflection regarding experience, tasks, and self-improvement.

### Skills & Qualities

- A strong understanding of our church's mission and purpose for camps.
- Energetic, self-motivated, and flexible with strong interpersonal and communication skills.
- Experience with photography, videography, and social media platforms.
- Willingness to accommodate specific individuals who cannot be captured on film.
- Friendliness and the ability to engage with the people they are capturing.
- Ability to prioritize and multi-task with strong attention to detail.

### Characteristics

- To be a fully devoted follower of Christ, living with character and integrity.
- Fully aligned with the mission, vision, and values of Unionville Alliance Church
- Is a team player and acts as a positive role model for children, youth, and fellow staff.
- Strong oral and written English communication.
- Organized, punctual, responsible, takes initiative and reliable.

## Camp Leader (Camp Weeks Only) Job Description

**Denomination:** Christian and Missionary Alliance

**Church Size:** 350+

**Job Type:** Summer Position

**Position Status:** Full Time, Summer

**Potential Start Date:** June 29, 2025

**Potential Duration:** 3 weeks

**Department:** Children's Ministry

**Reports to:** Children's Pastor

**Pay:** weekly stipend TBD

### Summary

Last summer, we had 400 campers join us for Power Up! Camps. Camp Leaders help to facilitate the daily activities of the camps.

### Job Responsibilities

May include, but are not limited to, the following:

- **Camp Leadership & Program Support:** Assist in two to three Sunday morning programs (scheduled in advance). Provide daily leadership as a station leader, group leader, or buddy in a camp environment serving 75+ children. Assist with daily setup and tear-down, and actively contribute insights during post-camp debriefs with staff and volunteers.
- **Teamwork & Initiative:** Build strong working relationships with ministry leaders and volunteers. Demonstrate initiative by anticipating needs, adapting to schedule changes, and responding proactively to unexpected challenges. Complete additional duties as assigned.
- **Conflict Resolution:** Address and mediate conflicts between children as needed. Model positive behaviour and reinforce a safe, inclusive, and supportive camp environment.
- **Relationship Building & Engagement:** Actively engage with campers, getting to know their interests, needs, and personalities. Build meaningful relationships with children and leaders.

### Skills & Qualities

- A strong understanding of our church's mission and purpose for camps.
- Energetic, self-motivated, and flexible with strong interpersonal and communication skills.
- Capable of leading a small group and ability to work collaboratively.
- Experience in leading children/youth programs and activities preferred.
- Ability to prioritize and multi-task with strong attention to detail.

### Characteristics

- To be a fully devoted follower of Christ, living with character and integrity.
- Fully aligned with the mission, vision, and values of Unionville Alliance Church
- Is a team player and acts as a positive role model for children, youth, and fellow staff.
- Strong oral and written English communication.
- Organized, punctual, responsible, takes initiative and reliable.